



KZNCAU TECHNICAL COMMITTEE – SELECTION PROCESS AND GUIDELINES – 2020

- (a) The Executive Committee shall in each year appoint a Technical Committee to perform the functions ~~set out in Clause 4(e) hereof, of recommending rules for angling and selection process. Any recommended changes to the constitution or competition rules by the technical committee will be refer to the next General meeting for approval. These recommended changes will be accepted if voted in by two thirds or more clubs at the General meeting. If the minimum two thirds majority is not achieved, these recommendations will fall away.~~
- (b) The Selection Committee shall consist of a Convenor, Technical Committee and Managers/Coaches of the previous year appointed by the KZNCAU Executive Committee. Managers and Coaches for the forth coming year be appointed by the Executive Committee.
- (c) If at any meeting of the Selection Committee two nominees receive equal votes for selection to fill the last position in a team, there shall be a re-vote in respect of the two nominees only.
- (d) The Convenor of the Selection Committee shall not have a casting vote.
- (e) All nominations for the selection shall be made by the nominee's Club and not by the nominee personally.
- (f) The Executive Committee shall appoint the Captain and Manager
- (g) It is the primary responsibility of the Selection panel to select the best eligible anglers for the various KwaZulu Natal Teams in terms of the protocol setout hereunder and without regard for personal prejudice or affiliation.
- (h) To qualify for selection, an angler must have consistently abided by SASCO's Code of Conduct during the three years prior to Team selections; (SASAA Constitution Appendix C -C2.2)
- (i) **Trial Procedures: Juniors, Seniors and Ladies.**
The KZNCAU will invite the Top Ranked anglers from the following Divisions: Current Protea anglers in the division for which they have nominated are automatically selected provided that they are still actively participating competitively.
Juniors – Top 18 (Combined Ranking)
Seniors A – Top 36
Seniors B – Top 18
Ladies – Top 12
Masters – Top 12
Grand Masters – Top 12
- (j) **Nominations for Managers and Coaches**
Managers and Coaches for ~~2018/9~~ representative teams to be appointed by the Executive Committee.
- (k) **KZNCAU Three Year Ranking**
The Three Year Ranking, provided by the Competition Secretary of the KZNCAU based on the following calculation
The Combined sum of the Postal and the Common Venue Rank for **Year 3, Year 2 & Year 1** split 30% Postal and 70% Common Venue, weighed **Year 3 -20%, Year 2 -30% and Year 1-50%.**
~~The historical intention of the Technical Committee is to continue to favor the Common Venue Competition weighting due to the nature and format of these (Common Venue) Competitions. While the current split is considered optimum, this is not prescriptive and may be reviewed annually.~~
- (l) **Trials**
Trials are convened for all divisions, except for Grand Masters. Notice for trials and invitations be sent out by the Union's Secretary.
Non-attendance at Trials without notification resulted in no points. For non-attendance with apologies and just reason, anglers will get 70% of previous trials result scored for that division
All anglers except current Senior A Team Anglers, as defined in 2 i are required to attend trials.
- 1 **Extended Invitations.**
i The KZNCAU may resolve to extend invitations to anglers beyond the threshold should there be insufficient attendees.
ii Clubs may be allowed to motivate for anglers outside the threshold to attend trials, which motivation must be acceptable and Constitutional (Clause 26(K) of the Constitution).
- 2 **Automatic Selection**
As a further deciding factor in determining the selection of teams it was resolved to use the SASAA Three Year Ranking to determine the top performing anglers ranked over that period. SASAA considers top

ranked anglers over three years from each division out of a prescribed number. e. g. Seniors top 18, Masters Top 12. The KZNCAU selection process allows for an automatic selection on a similar basis.

- i The Current Proteas in the division and discipline for which they have nominated are automatically selected provided that they are still actively participating competitively.
- ii The thresholds applied is as follows:

Senior A	Top 36 (Representing KZN)
Senior B	Top 18
Ladies	Top 12
Juniors	Top 18 (combined ranking)
Masters	Top 12
Grand Masters	Top 12
- iii Where an anglers's rank is based on less than three years at SASAA level, his/her SASAA ranking shall be considered accordingly to determine performance within the threshold so as not to prejudice top performers who have not yet had the opportunity to establish a three year history.
- iv An angler must be actively competing in the KZNCAU during the current year to qualify for automatic selection
- iiiv Automatic selection with reference to clauses N2 and N2 iii above shall not preclude such anglers from attending trials.
- iiiv If an angler has fished at least twice in the previous three years in the Nationals of the applicable division for which they are nominating and is not ranked amongst the top anglers on the SASAA three year ranking, he/she may be excluded from the team regardless of other criteria.
The thresholds determined in this regard;

Senior A	Top 100
Senior B	Top 50
Ladies	Top 40
Juniors	Top 50 (combined ranking)
Masters	Top 40
Grand Masters	Top 40

(m) Matrixes and Selection Criteria;

- i **Seniors**

Automatic Selection	- Current Protea / A Top 36, B – Top 18 in SASAA
Trials Results	- 45% Weighting on Matrix
3 Year Rank	- 55% Weighting on Matrix
- ii **Masters**

Automatic Selection	- Current Protea / Top 12 in SASAA
Trials Results	- 55% Weighting on Matrix
3 Year Rank	- 45% Weighting on Matrix
- iii **Grand Masters**

Automatic Selection	- Current Protea / Top 12 in SASAA
3 Year Rank KZNCAU	- 100% Weighting on Matrix
- iiiv **Ladies**

Automatic Selection	- Current Protea / Top 12 in SASAA
Trials Results	- 70% Weighting on Matrix
3 Year Rank	- 30% Weighting on Matrix
- v **Juniors**

Automatic Selection	- Current Protea (in applicable Division) Top 18 in SASAA
Trials Results	- 70% Weighting on Matrix
3 Year Rank	- 30% Weighting on Matrix
- vi **Triangular/Friendly Teams**

Matrix to be applied to determine teams based on highest rank from the nominations received.
- vii **Selectors Prerogative**

The selection Committee shall have the prerogative to appoint the last two places in the Senior A Team and the last place in all other teams. Any such decision in this regard must be properly motivated and unanimously agreed by the Selection Committee members.

(n) Appeal Process.

- (i) Club associations may lodge written appeals, as with all appeals/complaints R200.00 deposit is required, with the Secretary of the KZNCAU within seven (7) days from the date of the team announcement.
- (ii) The appeal should clearly state/include:
Name/names and number/numbers of the individual/individuals alleged to have been disadvantaged.
Specific details as to which section/sections of the protocol; or constitution has not been adhered to.

(o) Appeal Adjudication

- (i) The Executive Committee shall adjudicate all appeals.

- (ii) Consult with the Convener of the relevant Selection Committee.
- (iii) Consult with relevant selectors, if required.
- (iv) The final ruling, reflecting all the relevant evidence, shall be communicated in writing to all clubs and
- (v) The decision of the Executive Committee shall be final and binding,

Selectors Prerogative

The Selection Committee shall select at least one person of colour (POC) out of the top three ranked available POC's from the senior division who shall be appointed to the Senior A Team

The Selection Committee shall then have prerogative to appoint the last two places in the Senior A Team and the last place in all other teams. Any such decision in this regard must be properly motivated and agreed by the Selection Committee in terms of Rule 21(b) of the Constitution.

Signed by D Pretorius on behalf of the Technical Committee

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Convenor