



KWAZULU NATAL COAST ANGLERS UNION DRESS CODE

1. INTRODUCTION

1.1. In a professional National sporting environment, a Provincial Team cannot only concentrate on team performance, but also need to give attention to professional behaviour and appearances. It is not the achievement a Provincial team, nor their manners, nor the clothes that make them professional, but rather all of those things together. The way an athlete dresses makes a statement about the way the athlete sees the world and his or her place in it. Clothing has symbolic as well as practical value.

1.2. Many athletes believe in their individual right to freedom of expression and that discriminatory regulations in a Dress Code will restrict their rights. If a dress code is carefully drafted and based on the athletes needs and is applied uniformly, it generally will not violate athlete's rights.

1.3. The same principles regarding professional behaviour, image and appearances shall also be applicable on the KZNCAU General Meetings and other official events. It is therefore also important setting a dress code to which delegates must comply.

2. REASONS FOR IMPLEMENTING A DRESS CODE

2.1. In National events with a great deal of interaction with other provincial teams and the public, image is very important. Team Members who dress sloppily, wear revealing clothing or wear clothing with potentially offensive images or words will upset many people. This type of dress can also have a serious negative impact on team and individual performance as well.

2.2. If a co-team member proves to be a distraction, the other team members will have a hard time concentrating on their sport. If there are problems with a particular athlete dressing badly or not maintaining proper hygiene, the option of setting a dress code for all team members is an easy, non-confrontational way of solving the problem.

2.3. The dress code introduces means aimed at regulating the use of Provincial Colours by Provincial Teams. This will prevent the misuse or abuse of provincial colours and will generally promote sport through the effective control of the use of provincial colours, for that purpose to:

- 2.3.1. prohibit certain acts in relation to provincial colours;
- 2.3.2. protect provincial colours from abuse or misuse;
- 2.3.3. ensure professional behaviour and appearances; and
- 2.4. create uniformity in the Provincial Shore Angling Teams representing Kwa Zulu Natal.

3. KWA ZULU NATAL PROVINCIAL COLOURS

3.1 Colours: Sport Code specification



The Kwa Zulu Natal badge consists of the Wilderbeest logo with the wording KWA ZULU NATAL.

The sporting code as indicated in the table below is to appear on the badge.

- i. SHORE ANGLING
- ii. SHORE ANGLING SENIOR B
- iii. SHORE ANGLING LADIES
- iv. SHORE ANGLING UNDER 21
- v. SHORE ANGLING UNDER 16
- vi. SHORE ANGLING MASTERS
- vii. SHORE ANGLING GRAND MASTERS

In the case of the coach and manager the words COACH and MANAGER must appear under the name of the sport code.

3.2 Colours: Sport Code specification



The KZNCAU badge consists of the Ignobilis, sea and sun logo with the wording KWA ZULU NATAL COAST ANGLERS UNION.

The sporting code as indicated in the table below is to appear on the badge.

- i. DEVELOPMENT
- ii. TRIANGULAR

In the case of the coach and manager the words COACH and MANAGER must appear under the name of the sport code.

3.3. Hand-over of Provincial colours

In order to afford the necessary status to the award of Provincial colours, KZNCAU must arrange a proper handover function in order to hand over the provincial colours prior to the participation of the athletes. At this occasion the KZNCAU must also hand to all recipients of provincial colours, a copy of the Code of Conduct, in order to ensure that anglers behave in a manner that befits their status when accepting provincial colours.

3.4. Member Colours

No Club is allowed to use the Wildebeests of Ignobilis, sun and sea, or any combination thereof as club colours or for the purposes of awarding club colours. Provincial colours are reserved for national participation only and reserved for athletes representing KwaZulu Natal in competitions at the highest level consistent with SASAA High Performance System.

3.5. Participation Apparel for Provincial Teams

3.5.1. Subject to the requirements of the relevant National Federation (SASAA), the provincial badge referred to above must be visibly displayed in the apparel on the chest on the left hand side. The technical sponsor logos may appear on the right side of the competition apparel but may not exceed the size of the national badge. The minimum acceptable size of the provincial badge at any given time on the apparel must be 7cm in length and 6, 5 cm wide, excluding the designation.

4. STEP OUT DRESS CODE

4.1. KZN Senior & Junior Ladies Anglers (step outs):

- 4.1.1. Black KZN Blazer
- 4.1.2. Grey Skirt and or Grey Pants
- 4.1.3. White blouse
- 4.1.4. Black KZN Jersey
- 4.1.5. Black Formal Shoes with silk stockings

4.2. KZN Senior and Junior Men (step outs):

- 4.2.1. Black KZN Blazer
- 4.2.2. Black trousers
- 4.2.3. White shirt
- 4.2.4. Black KZN Tie
- 4.2.5. Black KZN Jersey
- 4.2.6. Black Formal shoes with grey socks

4.1. Senior & Junior Ladies Anglers (step outs):

4.3. KZNCAU Senior & Junior Ladies Anglers (step outs):

- 4.3.1. Black KZNCAU Blazer
- 4.3.2. Black Skirt and or Black Pants
- 4.3.3. White blouse
- 4.3.4. Black KZN Jersey
- 4.3.5. Black Formal Shoes with silk stockings

4.4. KZNCAU Senior and Junior Men (step outs):

- 4.2.1. Black KZNCAU Blazer
- 4.2.2. Black trousers
- 4.2.3. White shirt
- 4.2.4. Black KZN Tie
- 4.2.5. Black KZN Jersey
- 4.2.6. Black Formal shoes with black or grey socks

5. COMPETITION DRESS CODE

5.1. The competition dress is sport specific and therefore not standardized for all teams.

5.2. Team Managers / Captains should ensure that anglers are appropriately dressed, where the nature of Shore Angling demands specific competition skills and safety-attire. This can apply to situations where severe cold or heat might endanger the Anglers. Extremely high temperatures may create a danger of heat exhaustion, while competing in very cold conditions can lead to hypothermia. Team Manager/Captains should also take note of personal hygiene and participants should be encouraged to use clean clothing and footwear at all times. The use of spectacles (sun glasses) is very often neglected in sports. Dress requirements may vary from competition to competition. Managers / Captains should ensure that participants have what is required and that they wear it.

6. CASUAL CLOTHING

6.1. Even casual dress policies should specify what clothing is inappropriate and any special requirements for anglers who deal with the public.

6.2. The angler's appearance is a mirror that reflects the angler's personal style in the context of the team's culture. What an angler wears reflects their personality.

6.3. Items prohibited by the dress code include:

- 6.3.1. clothing with foul language or obscene images
- 6.3.2. torn clothing
- 6.3.3. sweat pants or sweat suits

1. OTHER DRESS CODE RELATED ITEMS (GUIDELINES)

1.1. Hair - Hair should be clean and neat.

1.2. Nails - Nails must be neat and kept at a length that will not interfere with the angler's duties as team member.

1.3. Shirts - Revealing clothing (*e.g.*, tank tops, midriffs, tube tops, swim tops) is not permitted, and proper undergarments should be worn.

1.4. Skirts/Dresses – Skirt length shall be appropriate.

1.5. Pants/Slacks - Pants shall be well fitted (not too tight or loose fitting).

1.6. Pants must be worn properly at the hips. No-one should dress in a way that his/her underwear is partially or totally exposed.

1.7. Shoes - Shoes must be clean and in good condition.

1.8. Head gear - Headgear worn for religious purposes is permissible.

1.9. Smoking and drinking in public or public places is prohibited in your step-out dress

2. ENFORCING THE DRESS CODE BY THE KZNCAU AND/OR TEAM MANAGERS :

3. Base the dress code on economic reasons.

3.1. Communicate on the dress code. Alert anglers to the new policy, any revisions, and the penalties for non-compliance.

3.2. Explain the dress code policy to anglers.

3.3. Apply the dress code policy uniformly to all Provincial Teams.

3.4. Make reasonable exceptions when the situation requires an exception. Be prepared to accommodate requests for religious practices and disabilities, such as head coverings and facial hair.

3.5. Apply consistent discipline for dress code violations. When disciplining violators, point out why their attire does not comply with the code and what they can do to comply.

3.6. Keep in mind that many of the anglers will object to rules that require them to completely revamp existing provincial clothing. Dress policy should not completely change the manner of dress, but rather reinforce already existing standards.

3.7. Seek anglers input as well as management's viewpoint. If anglers play a part in creation of the dress code, implementation of the code will be a much more positive experience.

3.8. Be flexible and realistic. Recognize that what is appropriate dress for the anglers.

4. KZNCAU GENERAL MEETING DRESS CODE

4.1. The following Dress Code shall be applicable on delegates attending the KZNCAU meetings and KZNCAU delegates attending official SASAA or KZNSR Meetings:

4.1.1. General Meetings & Special General Meetings – Informal (Smart Casual Dress).

4.1.2. Annual General Meetings: Informal (Smart Casual Dress).

4.1.3. SASAA or KZNSR Official Meetings: Colour and Tie (Step Out Dress).

4.2. In the case of KZNCAU Meetings the Dress Code must be stipulated in the notice of the meeting to save people attending the meeting some embarrassment.

5. CONTRAVENTIONS

Any person who contravenes or fails to comply with any provision of the policy shall be subjected to the appropriate action as determined by the Executive Committee.